

HEAL Group Facilitator Casual Contract until March 31, 2025

Catholic Family Services of Peel-Dufferin (CFSPD) is a non-profit, charitable organization reflecting the values consistent with Catholic social teachings. CFSPD is a dynamic, growing family service agency serving all areas of Peel and Dufferin. CFSPD is committed to providing a positive work environment for its employees and excellent services to its clients.

The HEAL Network is a collaboration of 20 social service agencies. CFSPD is the lead agency. The HEAL Network's mandate is to work with mothers and children who have experienced domestic violence through family counselling, group programming community outreach and violence prevention work.

Position Summary

CFSPD is currently seeking a HEAL Group Facilitator who is experienced in facilitating group programs in the community and in working with diverse populations through an intersectional, trauma-informed, anti-oppressive lens. A successful candidate has a solid understanding of domestic violence, and its impacts on the victim, the perpetrator, and family as well as other factors and/or issues that create additional barriers to healthy relationships. The incumbent should also have knowledge of the principles and practices of counseling, social work, and group facilitation.

Responsibilities

- Facilitate group programs and ensure program curriculum objectives are adhered to.
- Manage group dynamics and provide crisis intervention with individual clients if necessary.
- Provide supportive, remote and/or in-person crisis intervention for clients enrolled in the program.
- Refer clients to appropriate agency programs, other professionals, agencies, services, or community resources as needed.
- Prepare, compile, submit, and maintain accurate records, files, statistics, and additional relevant information in accordance with agency policies, and funding requirements.
- Keep complete and accurate records, complete client session notes and group attendance records, update database, and share information with the administration team in a timely manner.
- Comply with agency policy and procedures.
- Perform other duties as assigned.

Qualifications

- Bachelor's Degree in Social Work, Community College Diploma or related human service field and two (2) years of relevant work experience (group facilitation, counselling, providing psychoeducation) preferred.

- Registered member in good standing with the Ontario College of Registered Social Workers and Social Service Workers or the College of Registered Psychotherapists of Ontario, or other regulated professional body, is required.
- Experience working with mothers and children is an asset.
- Knowledge of the principles and practices of counseling, social work, and group facilitation.
- Demonstrated knowledge and experience working with diverse populations through an intersectional, trauma-informed, anti-oppressive lens.
- Ability to work with individuals who experience mental health, homelessness and substance use/abuse challenges through a harm reduction, trauma-informed lens.
- Demonstrated knowledge and experience utilizing crisis intervention and de-escalation techniques; Crisis Prevention/intervention training is an asset.
- Computer and virtual service delivery literacy and database management skills are essential.
- Independent and self-directed with the capability to operate with minimal direct supervision.
- Strong interpersonal skills, leadership capacity and an ability to build relationships within a diverse community
- Exceptional organizational skills with ability to meet deadlines and manage multiple priorities.
- Fluency in another language an asset
- A satisfactory Vulnerable Sector Screening check

How to Apply

If you are interested in the above opportunity, please send your resume and cover letter to humanresources@cfspd.com as soon as possible.

**** There is opportunity for a possible contract extension**

CFSPD is an equal opportunity employer and is dedicated to hiring staff that reflect the diversity in our community. We will make reasonable accommodations to enable applicants with disabilities to participate in the interview process upon request. We invite candidates from diverse communities to apply.

We thank all applicants for their interest in Catholic Family Services of Peel-Dufferin. We will only contact those selected for consideration.